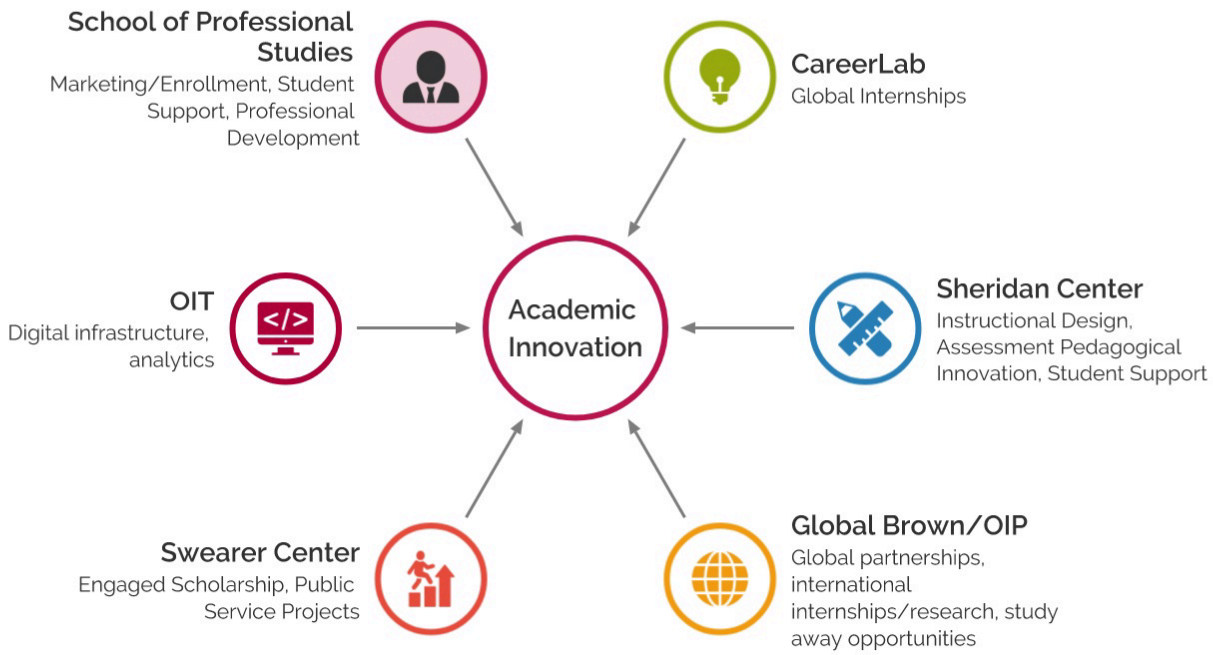Academic Innovation Eco-System